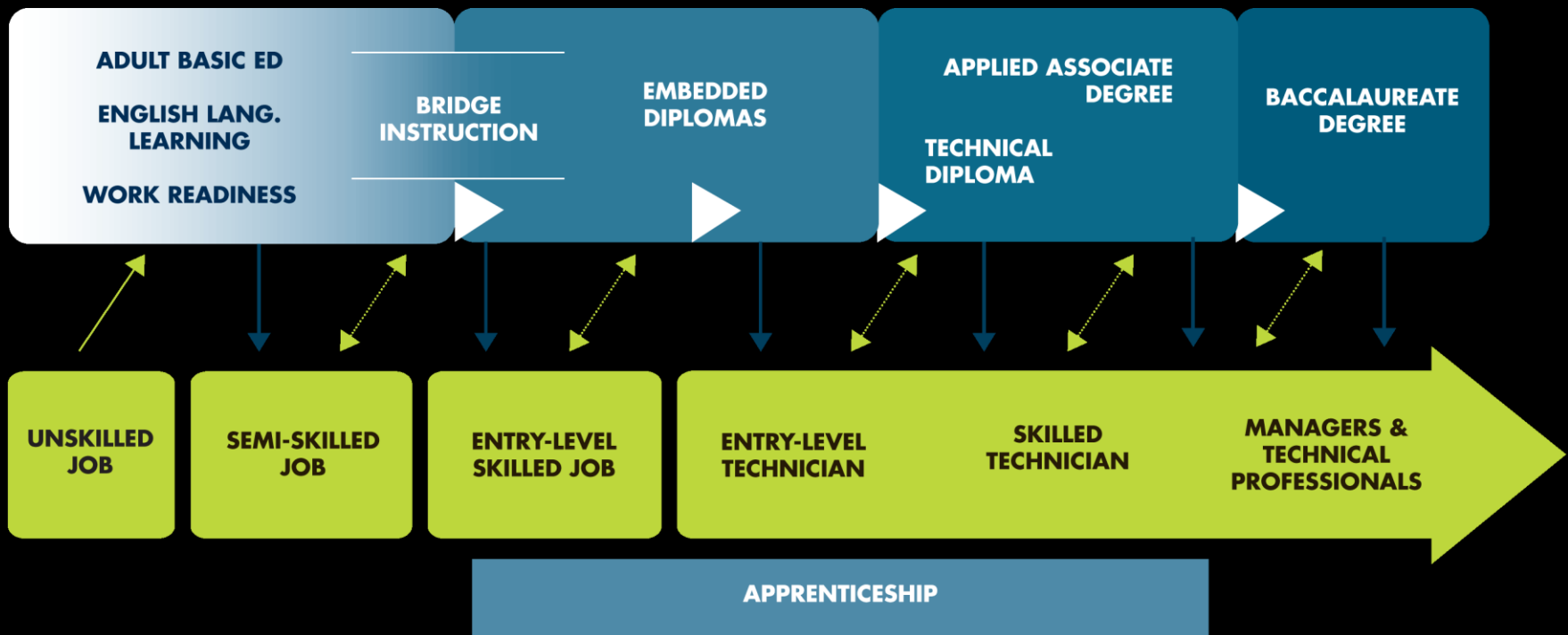


# Wisconsin Career Pathways Model



## Build Cross-Agency Partnerships & Clarify Roles

Partners include Employers, Workforce Investment Boards, Technical College Postsecondary and Adult Basic Education, Community Based Organizations and Literacy Councils

## Identify Sector or Industry and Engage Employers

Sector work

Technical Colleges are all about employers and labor market need

Work with business/industry division as well as the postsecondary program leadership

## Design Programs

Programs must align with employer need. Look at sub-component parts.

Begin with first certificate, integrate curriculum, then coordinate teaching

Be innovative re recruitment, student support, graduate follow-up, etc., as well as with program delivery

## Identify Funding Needs & Sources

Coordinate funds at state and local level - utilize funding sources that come with each participant (DW, TANF, etc)

Encourage innovation with existing formula and competitive funding

Connect participants to local and federal financial aid

## Align Policies & Programs

Work to modify policies, minimize impediments

Review each other's metrics and understand how this approach helps achieve them

Change institutional policy to make this the "new normal"

## Measure System Change & Performance

Transition data analysis is critical

Agree on outcomes and address performance measures

Comparative Analysis - scrutinize business as usual vs adult career pathway



Postsecondary

2 years

1 year

← Advanced Manufacturing AA Degree

← Machine Tool Operator Diploma

← CNC Programmer

← CNC Set-up

← CNC Operator

ABE/ELL Support (3 cr.) →

## Western Technical College CNC Machinist

Three 6-credit stacked college  
certificates (each with job exit points)  
that continue into the Career Pathway.  
3 credits of integrated ABE support  
(the Career Pathway Bridge)  
help students successfully  
complete the first certificate.

Below Postsecondary

Postsecondary

Below  
Postsecondary

Manufacturing Math 1 – 1 Credit  
Blueprint Reading – 1 Credit  
Measurement and Inspection – 1 Credit  
Introduction to Machining – 1 Credit  
CNC Production Lathe: Operation – 1 Credit  
CNC Production Mill: Operation – 1 Credit

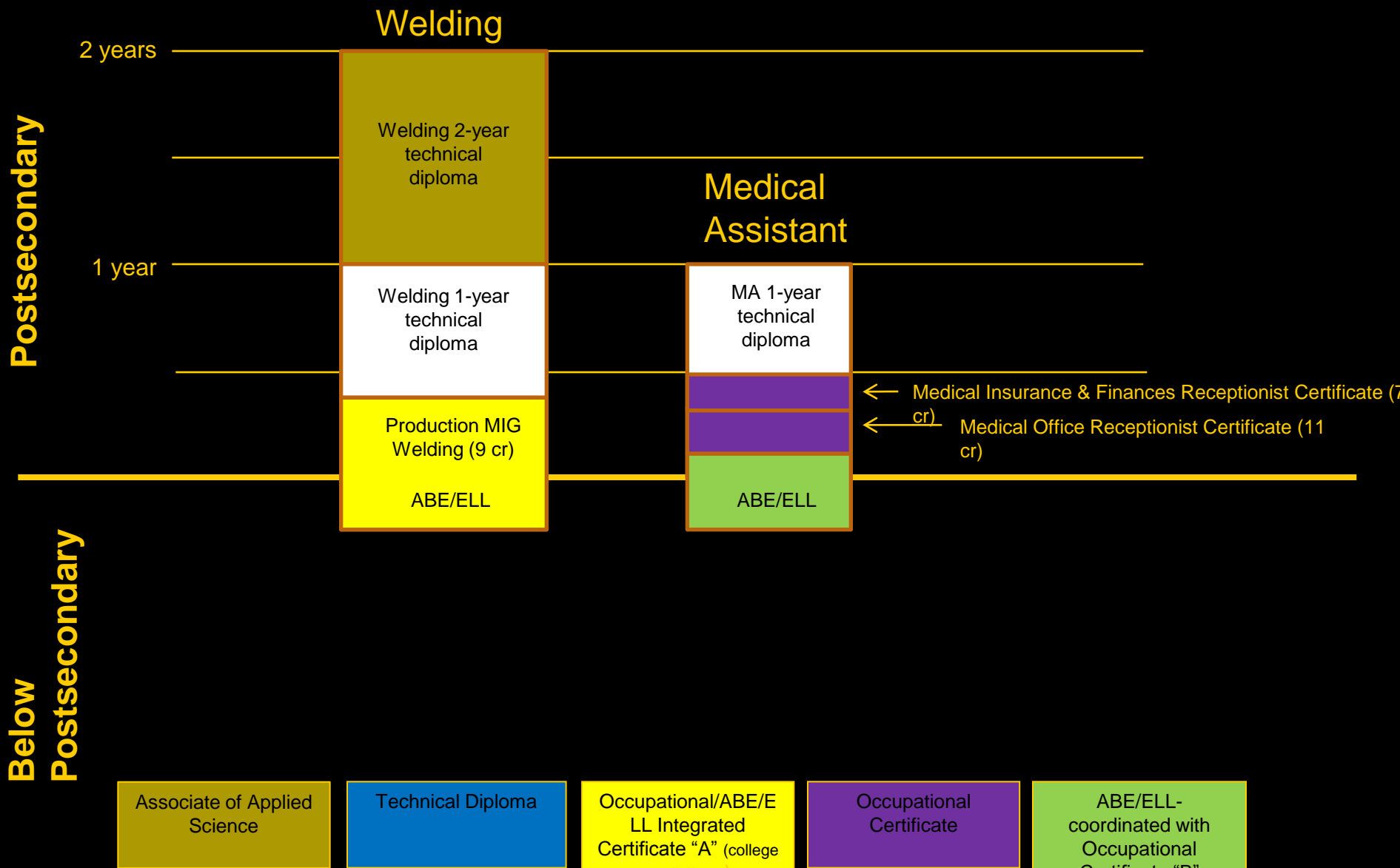
ABE Math (CNC Pathway) NRS 5 -- 2 Credits  
ABE Reading and Study Skills – 1 Credit

Close-up of the first certificate of the WTC CNC Machinist Career Pathway  
(6 credits college and 3 credits basic skills blended together)

# Chippewa Valley Technical College

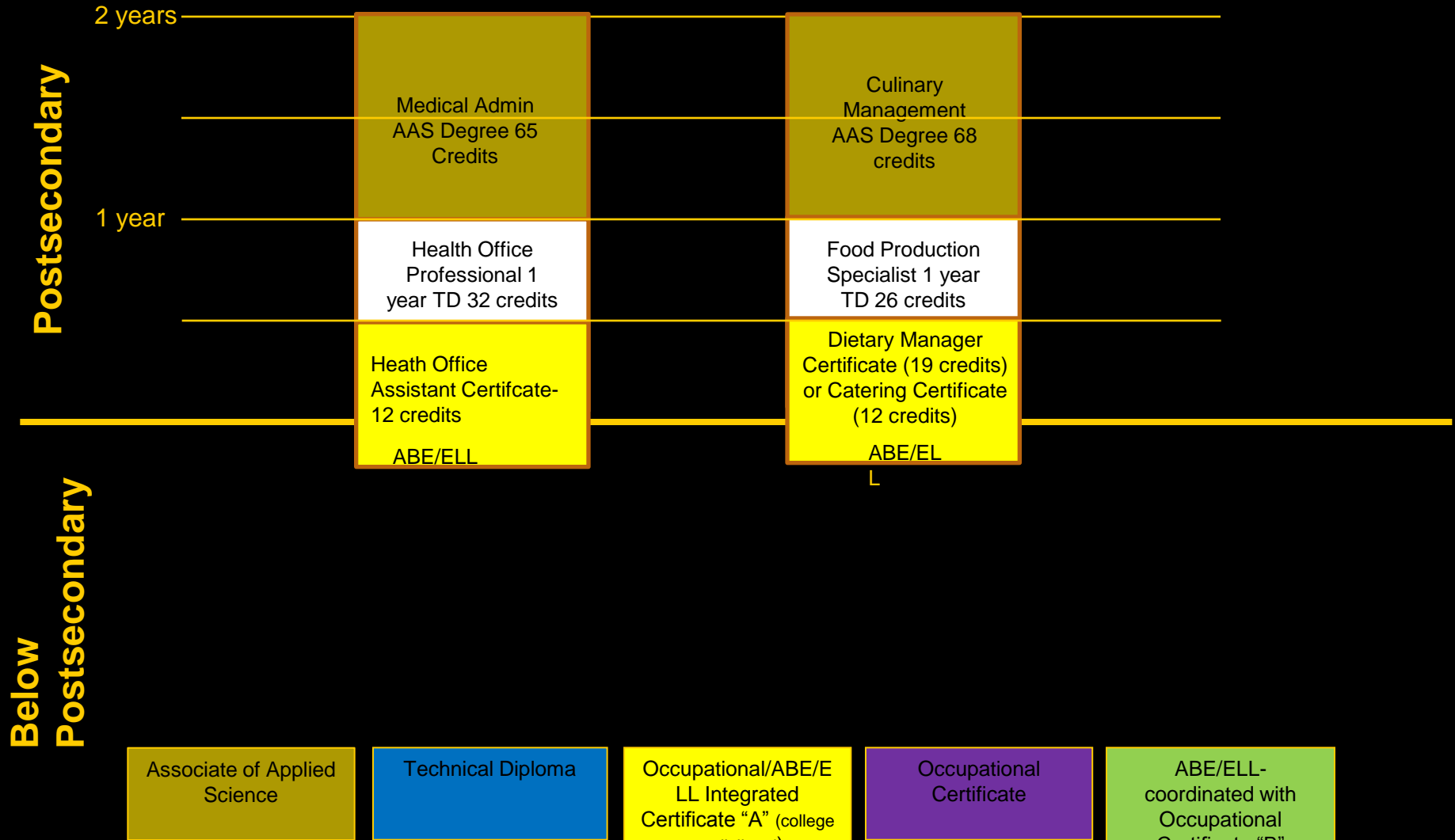
## Accelerating Opportunities Pathways

### Examples



# Western Technical College Accelerating Opportunities Pathways Examples

## Health Office Professional Culinary Management



# Southwest Technical College

## Accelerating Opportunities Pathways

### Examples

Clinical Lab  
Technician

CNC/Engineering  
Technologist

Postsecondary

2 years

Clinical  
Lab AAS  
68  
credits

Engineering  
Technologist  
AAS-68  
credits

1 year

Medical  
Assistant 1 year  
TD 32 Credits

CNC Set up  
Certificate 17  
credits

Clinical Phlebotomy  
Specialist Certificate-  
12 credits

CNC Operator  
Certificate 12  
credits

ABE/ELL

ABE/ELL

Below  
Postsecondary

Associate of Applied  
Science

Technical Diploma

Occupational/ABE/E  
LL Integrated  
Certificate "A" (college  
credits)

Occupational  
Certificate

ABE/ELL-  
coordinated with  
Occupational  
Certificate "B"